## TOWN OF NEWFIELDS BOARD OF SELECTMEN MEETING MINUTES TUESDAY, NOVEMBER 27, 2012

## 7788Non-Public Session:

At 6:08 pm the Board entered into a non-public session to discuss a personnel matter under RSA91-A:3 II. The board met with Sgt. Liebenow who advised the board that he had received an offer to be hired by the Stratham Police Department at a patrolman salary of \$24.62 per hour. That his reason for leaving was primarily the money but the recent news that the Town was considering Regionalization of the police was also a factor.

A general discussion then ensued on the merits of Regionalization, the effectiveness of the Newfield PD and other factors about policing from Sgt. Liebenow's perspective.

The Board came back into public session at 6:55 pm and went upstairs for the Public meeting on the extension of the Water and Sewer District.

At 8:48pm, the Board entered into a second non-public session to continue to discuss a personnel matter under RSA91-A3 II. Chief Reed suggested that the board consider offering Sgt. Liebenow a salary equivalent to the Stratham PD offer. He noted that the amount was within pennies of the Salary Schedule recently discussed by the selectmen. Subsequently, Mike Woodworth made a motion to offer a pay raise of \$24.68, which was seconded by John. The motion passed, Michael Woodworth and John Gajewski in favor Tom Hayward against. John noted that any regionalization effort could take several years and that we should not dismantle the PD until something new was in place.

The Board came back into public session at 9:00pm.